

# Cabinet

## Agenda

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**Date:** Tuesday, 3rd February, 2009  
**Time:** 2.00 pm  
**Venue:** Council Chamber, Municipal Buildings, Earle Street, Crewe  
CW1 2BJ

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The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

### **PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT**

1. **Apologies for Absence**

2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any personal and/or prejudicial interests in any item on the agenda

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Cabinet on any matter relevant to its work.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Note: In order for officers to undertake any background research it would be helpful if questions were submitted at least one working day before the meeting.

4. **Minutes of Previous meeting** (Pages 1 - 8)

To approve the minutes of the meeting held on 6 January 2009.

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Please contact Cherry Foreman on 01270 529736  
E-Mail: [cherry.foreman@cheshireeast.gov.uk](mailto:cherry.foreman@cheshireeast.gov.uk) with any apologies or requests for further information or to give notice of a question to be asked by a member of the public

5. **Key Decision CE11 Human Resources Flexible Working Policies** (Pages 9 - 20)

To consider flexible working policies which will support service delivery and provide benefits for employees in Cheshire East.

6. **Redundancy Provisions** (Pages 21 - 22)

To confirm the arrangements in relation to severance provisions for non-teaching employees in the new Council.

7. **People into Jobs** (Pages 23 - 30)

To consider match funding from April 2009 to December 2010 in support of the People into Jobs Bid.

8. **Responding to the Recession** (Pages 31 - 40)

To identify the likely impact of the recession on both Cheshire East as an area and on the new Council and to start to develop a whole Council response.

9. **Housing Benefit Local Scheme** (Pages 41 - 44)

To consider the amount of pension to be disregarded when calculating entitlement to Housing Benefit and Council Tax Benefit for people in receipt of income from War Widows (Widowers) and War Disablement Pensions and the Armed Forces and the Reserved Forces Compensation Scheme.

10. **Draft Finance and Contract Rules of Procedure**

To consider the proposed framework for Finance and Contract Procedure Rules.

11. **Section 24 Schedules of Consent**

To note any Section 24 Specific Consent Applications dealt with under delegated powers since the last meeting.

(Report to follow)

12. **Progress Report**

To receive an update on the Local Government Reorganisation programme, with particular focus on Customer Access and Staffing issues, and key milestones, and to note the steps to be taken in the coming months.